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***"Being on the Board of Directors is an empowering experience that has given me the opportunity and privilege to watch The CBM Network become the powerhouse that we always knew it would be."***

**- Cortney Edwards,  
Board Member**

## **Board Member**

### **WHAT IS The CBM Network?**

The Collegiate Black Male Network is a 501(c)(3) tax-exempt organization whose mission is to increase the persistence and graduation rates of African-American men.

### **OUR CORE VALUES**

- **Community:** We value the opportunity to create and maintain diverse student-centered spaces.
- **Commitment:** We value a commitment to advance ourselves despite adversity.
- **Diversity:** We value and appreciate the varied backgrounds and perspectives of others.
- **Education:** We value a commitment to learning in and out of the classroom.
- **Integrity:** We value an internal code of honor by doing the right thing.

### **POSITION OVERVIEW**

The CBM Network is looking for dynamic individuals with a connection and passion for educational equity for marginalized students, more specifically African-American males, to help advance the organization's mission and vision.

The board member will serve as a member of the Board of Directors providing general oversight of all aspects of the organization. The individual in this volunteer role will be an integral collaborative partner for the success of the organization as a whole.

## SCOPE OF WORK

As a member of the Board of the Directors, it is expected of you to . . .

- Provide fiscal and moral responsibility, along with fellow board members, for the well-being of this organization.
- Attend quarterly board meetings.
- Contribute a personal financial contribution to the organization.
- Actively participate in one (or more) fundraising activities.
- Work in good faith with fellow board members and staff towards the achievements of the organization's goals.
- Keep accurate records related to the financial aspects of the organization to include, but not limited to: budget proposals, federal, state, and local (if applicable) annual reports, registration and filing deadlines, and financial audits.

## CORE COMPETENCIES

- **Budget:** Experience in budget projection and management.
- **Collaboration:** Effective at working with others to reach common goals and objectives.
- **Communications:** Skilled in creating powerful, compelling written and oral communications. Ability to convey complex ideas through brief, simple materials. Experience and credibility when presenting materials to external audiences.
- **Compliance:** Experience with nonprofit compliance including, but not limiting to: federal, state, and local (if applicable) regulations, registrations, filings, and reporting.
- **Entrepreneurial Spirit:** Takes initiative and actively seeks to deepen current donor relationships and to forge new ones.
- **Project Leadership:** Experience in planning, leading, and managing development projects, including coordinating with peers to achieve desired outcomes, and tracking and reporting on progress to senior managers/board of directors.
- **Relationship Building:** Skilled at establishing and cultivating strong relationships with peers, across different levels of the organization and externally.

## MINIMUM QUALIFICATIONS

- Minimum bachelor's degree in a relevant field.
- Experience working with nonprofit organizations, preferred.

